



*Leveraging The Power of People*

### **SMALL BUSINESS HR REVIEW**

If you are looking to move your business forward to the next level, you need talented and well-motivated people working with your organisation in order to achieve your objectives.

For these people to be truly effective you need a People (HR) Strategy that incorporates the right structures, processes and systems to best enable them.

Throughout the month of September, Conning Towers is offering small businesses a special discounted review which will provide insights into the effectiveness of your HR Strategy together with recommendations on steps to take to ensure that it is fit for purpose.

#### **This offer includes:**

- An initial (telephone) conversation to understand your objectives
- A review of relevant background information on your organisation
- Scoping of the onsite review
- A day onsite to review of your current set up inclusive of interviews as appropriate
- A report providing practical recommendations to move you forward.

#### **Benefits:**

- Alignment of your people strategy with your business strategy
- A clear understanding of the people requirements and deployment to help move your business to the next level
- Clarity on the HR structures, processes and systems to improve the effectiveness of your people management
- Reduced recruitment and staffing costs through the recruitment and retention of the right people for your organisation; avoiding severance costs and duplicated recruitment costs from getting things wrong
- Increased profitability and employee engagement through an effective HR Strategy

#### **Credentials:**

Service led by a professional qualified HR Specialist with years of cross sector experience.

*"Susan is a dedicated professional with a sharp mind and a concern for people. This special combination reflects in the quality of the work that I have seen her perform  
Fred Pink, Fiddlewood Consulting*

#### **Get in Touch**

Email Susan Popoola: [Susan.Popoola@ConningTowers.org](mailto:Susan.Popoola@ConningTowers.org) or call on 07957 743022

Values: Honesty & Pragmatism \* Professionalism with Integrity \* Effective Communication \* Valuing Diversity & Individuality \* Meaningful Work & Relationships \* Creativity and Innovation \* Lifelong Learning & Development