

EFFECTIVELY EMPLOYING AND ENGAGING YOUNG PEOPLE REVIEW

Although unemployment levels are beginning to drop, youth unemployment figures remain specifically high and it will require the concerted efforts of all of us to change this situation.

You may be an employer that would like to employ young people or is actually doing so. You may, however, be concerned about the best options and how to effectively integrate young people into the workplace considering challenges and concerns often raised relating to areas/issues such as attitudes and employability skills.

In addition to my focus on Talent Management I have over 10 years involvement with young people in areas such as Youth Worker, School Governance and Employability programmes. Using this expertise and experience I offer organisations reviews to enable them to effectively employ and engage young people within their workforces.

Conning Towers offers a special review which will provide insights into the effectiveness of your HR Strategy in relation to young people together with recommendations on steps to take to ensure that it is fit for purpose.

Options available include:

- A review of relevant background information on your organisation defining the onsite review
- Interviews with senior management and a cross section of employees within your organisation
- A report providing practical recommendations to move you forward.

Benefits:

- Alignment of your people strategy with your business strategy
- A clear understanding of the people requirements and deployment to help move your business to the next level
- Clarity on the HR structures, processes and systems to improve the effectiveness of your people management
- Reduced recruitment and staffing costs through the recruitment and retention of the right people for your organisation; avoiding severance costs and duplicated recruitment costs from getting things wrong
- Increased profitability and employee engagement through an effective HR Strategy

Credentials:

Service led by a professional qualified HR Specialist with years of cross sector experience.

*"Susan is a dedicated professional with a sharp mind and a concern for people. This special combination reflects in the quality of the work that I have seen her perform
Fred Pink, Fiddlewood Consulting*

Get in Touch

Email Susan Popoola: Susan.Popoola@ConningTowers.org or call on 07957 743022

Values: Honesty & Pragmatism * Professionalism with Integrity * Effective Communication * Valuing Diversity & Individuality * Meaningful Work & Relationships * Creativity and Innovation * Lifelong Learning & Development